

## Information on the Act on Corporate Due Diligence Obligations in Supply Chains (Lieferkettensorgfaltspflichtgesetz, LkSG)

This information document is to be considered supplementary to the Code of Compliance of EFEN GmbH and is intended to document the measures for compliance with the LkSG. The law should in turn implement the UN Guiding Principles on Business and Human Rights in a binding manner. The LkSG governs the economic activities of companies by imposing human rights and due diligence obligations on them, which they must observe within their supply chains. Environmental violations are also relevant if they cause human rights violations, such as the pollution of groundwater, pastureland or arable land.

When selecting our suppliers, particular attention is paid to the consideration of human rights and environmental expectations (Section 6 (4) (1) LkSG) as well as the contractual assurance of a direct supplier that they will comply with the human rights and environmental expectations required by EFEN and address them appropriately along the supply chain (Section 6 (4) (2) LkSG).

EFEN GmbH hereby assures that in our company and subsidiaries and branches, the following principles and regulations are observed:

- Prohibition of child labour
- Prohibition of slavery, indentured servitude, forced labour
- Respect for fair remuneration
- Respect for occupational health and safety
- Respect for non-discrimination
- Respect for freedom of association and assembly
- Prohibition of unequal treatment, for example on the basis of ethnic origin, disability, sexual orientation or religion
- Respect for anti-corruption and anti-bribery laws
- Prohibition of unlawful eviction and the prohibition of unlawful seizure of land, forests and waters
- Compliance with environmental regulations
- Respect for the Minamata Convention: Handling and disposal of mercury
- Respect for the Basel Convention: Control of transboundary movements of hazardous wastes and their disposal
- Respect for the Stockholm Convention: Protection of human health and the environment from persistent organic chemicals
- Prohibition of soil, water and air pollution
- Compliance with building law and fire protection regulations

If you have any questions, please contact our supply-chain due diligence officer Ms. Katja Quitter ([katja.quitter@efen.com](mailto:katja.quitter@efen.com)). Reporting human rights violations under the Supply Chain Due Diligence Act at [compliance@efen.com](mailto:compliance@efen.com) or as an anonymous case submission on the whistleblower system: <https://efen.integrityline.com/>

According to current legal regulations, EFEN GmbH is considered an indirectly affected company, as it is not directly covered by the LkSG.

We conduct our business activities in accordance with the LkSG and its regulations. Respect for human rights is in the long-term interest of the company and is the basis for sustainable corporate development. The management will pursue a "zero tolerance policy" with regard to any violations of human rights.

Uebigau, 01 Jan. 2026

signed by R. Auge  
Managing Director

signed by K. Quitter  
Head of Purchasing